

MINUTES OF BOARD MEETING
Manitowoc Board of Education
May 12, 2020

A virtual regular meeting of the Board of Education was called to order by Board President Dave Nickels at 7:10 p.m. Members present were: Ms. Lisa Johnston, Mr. Dave Nickels, Ms. Meredith Sauer, Ms. Catherine Shallue, Ms. Elizabeth Williams, and Ms. Kathy Willis. Also present were Superintendent Mark Holzman and Board Secretary Laurie Braun.

The meeting began with the Pledge of Allegiance. Board members logged into BoardBook and verification of virtual connection to the meeting was confirmed.

A motion was made by Elizabeth Williams, seconded by Lisa Johnston, and unanimously carried (6-0) to approve the minutes from the April 28, 2020 Special Board Meeting.

Board members acknowledged no communications were received.

The payment of vouchers was presented by Director of Business Services, Shawn Alfred. A motion was made by Elizabeth Williams, seconded by Lisa Johnston, and unanimously carried (6-0) to approve Bill List 4-1-20 through 4-30-20. This Bill List reflects district operating expenses and district payroll, for a total operating expense of \$5,431,923.40. Mr. Alfred also provided the financial report for the month ending April 30, 2020 and shared a brief summary. The financial report was accepted as presented.

Director of Human Resources Joyce Greenwood-Aerts presented the Personnel Report consisting of one (1) retirement, two (2) resignations, and hiring two (2) professional staff personnel. On a motion by Meredith Sauer, seconded by Kathy Willis, the Board unanimously approved (6-0) the Personnel Report and Addendum as presented.

Superintendent Holzman introduced McKinley Academy Principal Christopher Dirkes. Board members were given the opportunity to view the video presentation of the McKinley Academy Contract proposal that highlighted their accomplishments, future goals and how the staff and students are aligning with the mission, vision and core values of MPSD. Along with the contract proposal, Mr. Dirkes also presented an addendum for 2021-2022. Board members had the opportunity to review and ask questions at the conclusion of the video presentation. Board member Kathy Willis questioned if the length of the contract could be addressed due to the current virtual learning and the possibility of additional online learning in the future. After some discussion, a motion was made by Board member Lisa Johnston, seconded by Kathy Willis to postpone the approval of the McKinley Contract until the May 26, 2020 meeting. The motion carried (5-1), with Dave Nickels opposing.

Superintendent Holzman acknowledged the Superintendent and Director's Report. Board members had the opportunity to ask questions. Board member Kathy Willis asked for some clarification to the process of the exit interviews. Human Resources Director Joyce Greenwood-

Aerts explained that the exit interviews will be sent out electronically to teachers who are resigning or retiring. The process will be confidential and is optional for the staff member completing the exit interview to list their name. Board member Kathy Willis also questioned if this will be conducted in an anonymous fashion to get true responses. Ms. Greenwood-Aerts clarified that the surveys will be confidential and anonymous and the information collected will be reported to the Personnel Committee and then shared with the full Board. Board member Meredith Sauer also posed the question regarding what plans are currently in place to ensure that students are ready for the next grade level with the current distance learning. Director of Teaching, Learning & Assessment Jason Bull responded that the District is conducting ongoing discussions at what a distance learning summer school model will look like. This model will look different by grade band; high school would be geared towards being more credit bearing and the middle and elementary levels would be more involved around engaging families through STEAM learning, virtual field trips/activities, etc. We are having continued discussions with all principals as to what the fall school model will possibly look like; face to face learning, distance/virtual learning and a combination of face to face and the distance/virtual learning. Mr. Holzman acknowledged that there will need to be some review. It is an understatement to think that 9 weeks of virtual learning is equivalent 9 weeks of actual school with face to face learning. It is our job as a district to take the kids where they are at, and get them where they need to be.

A District Activity Update was shared with the Board by Superintendent Holzman. Mr. Holzman conveyed the Senior Scholarship Night will take place virtually next Wednesday, May 20th. Superintendent Holzman and group of teachers will be meeting to review the applications for the MPSD Employee Scholarships. This year we will be able to award \$8,000 in scholarships to deserving seniors to help them continue their education. Mr. Holzman also acknowledged the many organized drive-bys MPSD staff has done for their students. The smiles and excitement from both staff and students was nothing less than amazing. Graduation will most likely look a little different than previous years. We currently have a plan for graduation to take place July 18th and a make-up date of July 19th. We will continue to keep everyone updated going forward as we move into the summer months. Mr. Holzman again thanked all staff for their outstanding contributions to go above and beyond during this unfamiliar time. We will continue to keep you updated as we have information available.

Board President Dave Nickels reminded Board members that the District will accept letters of interest from potential candidates until 4:00 p.m. on Tuesday, May 19, 2020 to fill the vacant Board position. Mr. Holzman added after May 19th he will share with the Board the candidates that have shown interest. The goal is to have a recommendation by the May 26th meeting. This selected candidate will fill the vacant position until April 2021.

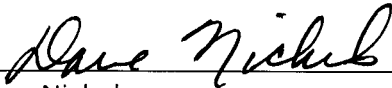
On motion brought forward from the April 22, 2020 Personnel Committee Meeting, the Board unanimously approved (6-0) the 1.81% Base Wage Increase for Admin and All Other Staff.

On motion by Meredith Sauer, seconded by Elizabeth Williams, and unanimously carried (6-0), the Board accepted the Resolution for Waiver of Instructional Minutes as presented at the May 12, 2020 Public Hearing.

Board President Dave Nickels requested that any future committee meetings be put on hold until after May 26th when the committee assignments are completed.

On motion by Elizabeth Williams, seconded by Meredith Sauer, the meeting adjourned at 8:22 p.m.

Respectfully submitted,
Laurie Braun, Secretary

A handwritten signature in cursive script that reads "Dave Nickels". The signature is written in black ink and is positioned above a horizontal line.

Dave Nickels
Board President